Red Earth Farms Community Land Trust <u>Membership Agreement</u>

1. I will support the mission of Red Earth Farms Community Land Trust (REFCLT), which is to creatively explore and evaluate sustainable ways to meet our needs with love and respect for all beings.

2. I have read the REFCLT Bylaws and I will abide by them.

a) I will support the purpose of REFCLT, which is to promote the ecologically sound use of land and natural resources and the long-term health, safety, and integrity of the individuals living on the land and in the surrounding community.

b) I will meet all of my financial obligations to REFCLT in a timely manner.

c) I will participate in the REFCLT consensus decision making process (or consciously waive the right to express my opinion) and abide by the decisions made, including those made before my membership in REFCLT.

d) I agree to give up my membership upon request of the REFCLT Membership.

3. I have read the REFCLT Conflict Resolution Agreement and I will abide by it. I will deal directly, openly, and honestly with others; avoid physical and emotional abuse in relationships; and treat all life with respect.

4. I have read the REFCLT Ecological Auditing Agreement and will abide by it.

a) I will keep accurate information about my use of resources each year.

b) I will submit a publicly available report by April 1st for the preceding year.

5. I have read the agreements contained within the REF Membership Policy Handbook and will abide by them.

6. I will inform my guests about all policies and agreements of the REFCLT and REF Membership. I am aware that I am responsible if my guests do not abide by them.

7. I will not discriminate against any person applying for REFCLT membership on the basis of race, ethnicity, religion, sex, sexual orientation, creed, age, ability, educational level, or economic background.

8. I give Red Earth Farms permission to perform a background check in order to obtain information on any criminal record I may have.

THIS CONTRACT CONTAINS A BINDING ARBITRATION PROVISION WHICH MAY BE ENFORCED BY THE PARTIES.

Member's name (printed)

Member's signature _____

Date _____